

Advt. No. CC/07/2022

Date: 23.09.2022

Post ID: 204

Post Name: Executive Trainee (Finance)

**SPECIAL RECRUITMENT DRIVE FOR ST CATEGORY****Recruitment of CAs and ICWA (CMAs) as Executive Trainee (Finance)**

POWERGRID, a Maharatna Public Sector Enterprise under the Ministry of Power, Govt. of India and one of the largest Transmission Utilities in the World, is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System. POWERGRID operates around 1,72,876 circuit kms of transmission lines along with 267 Sub-stations (as on 31st August 2022) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also owns and operates approximately 75,636 kms of Telecom Network, with points of presence in approx. 458 locations, points of Interconnections in 780 locations and intra-city network in 256 cities across India.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 42,697.90 Crores and Profit After Tax of Rs. 16,824.07 Crores (FY: 2021-22).

To take the growth curve to newer heights, POWERGRID is looking for bright, committed and hardworking **Chartered Accountants (CA) and ICWA (CMA)** to join them as **Executive Trainee (Finance)** under its **Special Recruitment Drive for ST category**.

**VACANCIES**

Post ID	Post Name	Vacancies
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**UPPER AGE LIMIT\***

33 years as on 15.10.2022

**(Candidates should be born on or after 15.10.1989 or before 15.10.2004)**

\*Upper Age Limit of 33 years is inclusive of age relaxation of 05 years.

**ESSENTIAL QUALIFICATION**

CA/ICWA (CMA) pass.

## RELAXATIONS AND CONCESSIONS

1. Reservation/ Relaxation/ Concession to candidates belonging to ST category shall be as per Government of India directives and will be subject to submission of Caste certificate in the Gol prescribed format issued by a Competent Authority at the time of application as well as interview, if called for.

2. Relaxation in Upper Age Limit:

a) For ST candidates	: 5 years
b) For PwD candidates	: 10 years

3. The post is identified suitable for the following Categories/ Subcategories of PwD :

- Blind, Low Vision
- Deaf , Hard of Hearing
- One Arm, Both Arm, One Leg, Both Leg , One Arm Leg, Both Leg One Arm , Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, Muscular Distrophy, Autism and learning disability
- Multiple Disabilities involving (a) to (c) above

4. Candidates belonging to ST / PwD candidates are exempted from payment of Application fee.

5. Relaxation/ Concession for Departmental Candidates

- No Upper Age Limit
- No Application Fee

Trainees working in POWERGRID shall not be considered as Departmental Candidate. Please refer to Internal Circular for further details.

## SELECTION PROCESS

The selection process will comprise of Test, followed by Group Discussion, Behavioral Assessment and Personal Interview of the candidates who qualify in Test and are shortlisted for GD and Interview. Candidates shall have the option for appearing in the Group Discussion / Personal Interview in Hindi or English.

### **Scheme of the Written Test (Computer Based Test):**

The question paper shall be objective type with four answer choices for each question and consists of two sections –

Professional Knowledge Test (PKT)	–	120 Questions
Executive Aptitude Test (EAT)	-	50 Questions

The PKT shall consist of discipline specific questions whereas the EAT shall have questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation & numerical ability.

All questions shall carry equal marks (1) with 1/4 negative marking for each wrong or multiple answer.

**Qualifying Marks in Test:**

Candidates shall have to qualify in the test to be called for GD, Behavioral Assessment and Interview. To be considered as qualified in the test, the qualifying marks shall be as indicated below :

- Minimum 30% marks subject to at least 25% marks in EAT and PKT separately.

**Shortlisting of Eligible candidates for GD & Interview:**

The eligible candidates shall be called for GD & Interview on the basis of their marks in test.

**Qualifying Marks in GD & Interview:**

GD will not have any qualifying marks.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying percentage in interview shall be as mentioned below :

Category	Qualifying Percentage in Interview
ST	30%

**Weightage to Different Parameters:**

For calculation of final score of a candidate for empanelment, the weightages assigned to Test Marks, Group Discussion and Interview shall be as indicated below:

Test	85%
Group Discussion	3%
Personal Interview	12%

**Empanelment of Candidates:**

Candidates shortlisted for GD and interview will have to undergo behavioral assessment; results of which shall be used as an input during the interview.

Candidates who will qualify in the Personal Interview will only be adjudged suitable for empanelment.

Therefore it is reiterated that candidates will have to qualify in the Test and in the Personal Interview **separately** in order to be considered eligible for empanelment. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on vacancies.

Appointment of selected candidates will be subject to them being found medically fit in the Pre-Employment Medical Examination, to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

### TEST CENTERS

The test shall be held at Delhi NCR.

However, POWERGRID reserves the right to change the test center at its discretion depending on the no. of applications and availability of venue. Test Centre once allotted will not be changed under any circumstances.

Further, the test may be conducted through written / Computer Based Mode in one or multiple dates/ sessions at POWERGRID's discretion.

**Date of the CBT shall be intimated at a later date.**

### INDICATIVE JOB DESCRIPTION

[Please click here for indicative Job Description.](#)

*Vacancies are for requirement in our RHQs / Corporate Center / other offices. Selected candidates shall be posted for OJT and final postings accordingly.*

### HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : [www.powergrid.in](http://www.powergrid.in).

### COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the industry. Selected candidates will be placed in the pay scale of ₹ 60,000 – 1,80,000 during the one-year training period.

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased

Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Personal Accident Insurance etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

### SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years.

The amount of the bond is ₹ 2,50,000/- for ST category candidates.

### IMPORTANT INSTRUCTIONS FOR REGISTRATION

1. Interested and eligible candidates will have to register themselves online at POWERGRID website, which will be made available at CAREER section of our website [www.powergrid.in](http://www.powergrid.in). Application window for POWERGRID shall be open from **24.09.2022 to 15.10.2022**.
2. Candidates will have to upload their **latest passport size colour photograph** (.jpg file size not exceeding 50 kb), **scanned copy of signature** (.jpg file size not exceeding 30 kb), **caste certificate & essential qualification final passing certificate along with Group wise marksheet**.
3. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or matriculation certificate. Candidates will have to declare their category correctly and must be in a position to submit relevant certificate in the prescribed format as and when asked by POWERGRID. Candidates must correctly enter the qualification details including the date of acquiring qualification as mentioned in their certificates.
4. **Candidates are not required to forward the hard copies of their applications to POWERGRID.**
5. Admit cards shall be issued through the respective Candidate Logins of the candidates and will be collected from the candidates at the examination venue.
6. Candidates shall obtain information about their status through their candidate login in the POWERGRID Online Application System. Shortlisted candidates shall be able to download their admit card / interview call letter and other relevant documents through the Candidate Login.

### Information Related To Engagement of Scribes

#### Eligibility for Engagement of Scribes:

Visually Impaired candidates and candidates with Locomotor Disability and Cerebral Palsy where dominant (Writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment) will be allowed to write the examination with the help of a scribe.

#### Please note:

- Candidates who are eligible and interested for engagement of Scribe for the test are required to fill up the details of the Scribe in the application form itself.
- Candidates engaging scribes are also required to download and fill up the **Scribe Declaration Form** (available in **Important Formats Section**) and bring the duly filled Scribe Declaration Format to the examination venue.

### GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals aged 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.
4. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
5. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
6. Candidates working in Govt. / PSU are required to produce “**No Objection Certificate**” at the time of Interview.
7. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.
8. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
9. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined, services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars of

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which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or by adopting any unfair means.

10. Mere appearance in test or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
11. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
12. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.
13. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad. For any queries regarding this recruitment please send email to [recruitment@powergrid.co.in](mailto:recruitment@powergrid.co.in) with “SRD - ET Finance - 2022” in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.

**IMPORTANT DATES**

Commencement of Online Submission of Application to POWERGRID	<b>24.09.2022</b>
Last date for online submission of application to POWERGRID	<b>15.10.2022</b>
Cut-off date for eligibility criteria	<b>15.10.2022</b>

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